



Haryana Government Gazette

EXTRAORDINARY

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HARYANA GOVERNMENT
LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/18/7789.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts M/s Ericsson India Global Services Pvt. Ltd., Block A, King Canyon ASF Insignia, the IT/ITES SEZ, Gurgaon, Faridabad, Road, Galwal Pahari, Teh. Sohna, District Gurgaon from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of Vishaka & Others Vs. State of Rajasthan *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge/security incharge/management has maintained a movement register.

13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls no. are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not leave the dropping point before the employee enters into her accommodation.
16. The Management will ensure holding an annual self defence workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT
LABOUR DEPARTMENT
Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/08/7783.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Polaris Financial Technology Limited, 249, Udyog Vihar, Phase-IV, Udyog Vihar, Gurgaon** from the operation of the provisions of section 30 of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of Vishaka & Others Vs. State of Rajasthan *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge/security incharge/management has maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls no. are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not leave the dropping point before the employee enters into her accommodation.
16. The Management will ensure holding an annual self defence workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/11/7780.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Iyogi Technical Services Pvt. Ltd., DLF Building No. 6, Tower C, 1st & 14th Floor, DLF Cyber City, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
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17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

हरियाणा सरकार

परिवहन विभाग

अधिसूचना

दिनांक 25 फरवरी, 2016

संख्या 17/10/2011-3परि(ग).— यूंकि राज्य परिवहन उपक्रम अर्थात् हरियाणा रोडवेज, सरकार द्वारा समय—समय पर बनाई गई विभिन्न स्कीमों के अधीन निजी संचालकों को आबंटित हरियाणा में कतिपय अन्तर्राज्यीय मार्गों को छोड़कर सभी मार्गों/क्षेत्रों पर परिवहन सेवाएँ प्रदान कर रहा है तथा यात्री परिवहन सेवाओं की जरूरत में लगातार वृद्धि हो रही है; इसलिए परिवहन सेवाओं की मांग तथा पर्ति के बीच के अंतर को कम करने के लिए हरियाणा के राज्यपाल की राय है कि राज्य में कुशल, पर्याप्त, मितव्ययी तथा उचित रूप में समन्वित सड़क परिवहन सेवा उपलब्ध करवाने के प्रयोजन के लिए लोकहित में यह आवश्यक है कि राज्य परिवहन उपक्रम अर्थात् हरियाणा रोडवेज द्वारा प्रदान की जाने वाली यात्री सड़क परिवहन सेवाओं में वृद्धि हो तथा यह राज्य परिवहन उपक्रम द्वारा चलाई तथा संचालित की जानी जारी रहनी चाहिए;

इसलिए, अब मोटरयान अधिनियम, 1988 (1988 का केन्द्रीय अधिनियम 59), की धारा 99 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हरियाणा सरकार, परिवहन विभाग, अधिसूचना संख्या का०आ० 90/क०आ०५९/८८/धा० 100/९३, दिनांक 3 नवम्बर, 1993 तथा अधिसूचना संख्या 17/10/2011-3परि(ग), दिनांक 12 अगस्त, 2013 के अधिक्रमण में, हरियाणा के राज्यपाल, इसके द्वारा, ऐसे व्यक्तियों की सूचना के लिए, जिनके इससे प्रभावित होने की संभावना है, निम्नलिखित स्कीम के संबंध में प्रस्ताव बनाते हैं। स्कीम का प्रस्ताव, इस अधिसूचना के राजपत्र में प्रकाशित होने की तिथि से तीस दिन की अवधि की समाप्ति के बाद किन्हीं आक्षेपों/सुझावों, यदि कोई हो, सहित जो किसी व्यक्ति द्वारा अपर मुख्य सचिव, हरियाणा सरकार, परिवहन विभाग, चंडीगढ़ के समक्ष दायर किए जा सकते हैं, पर विचार किया जाएगा।

प्रारूप स्कीम

मंजिली परिवहन परमिट प्रदान करने हेतु सारा क्षेत्र राज्य परिवहन उपक्रमों के लिए आरक्षित है।

एस० एस० डिल्लों,
अपर मुख्य सचिव, हरियाणा सरकार,
परिवहन विभाग।

HARYANA GOVERNMENT

TRANSPORT DEPARTMENT

Notification

The 25th February, 2016

No. 17/10/2011-3T(II).— Whereas, Haryana Roadways, a State Transport Undertaking is providing transport services on all routes/areas except on certain intra-State routes in Haryana allotted to private operators under various Schemes made by the Government from time to time and the need for passenger transport services has been increasing constantly;

Now, therefore, in order to bridge the gap between the demand and supply of transport services, the Governor of Haryana is of the opinion that for the purpose of providing an efficient, adequate, economocial and properly co-ordinated road transport service in the State, it is necessary in the public interest that the passenger road transport services provided by the State Transport Undertaking, namely; Haryana Roadways, shall be augmented and continued to be run and operated by the State Transport Undertaking ;

Now, therefore, in exercise of the powers conferred by Sub-section (1) of Section 99 of the Motor Vehicals Act, 1988 (Central Act No. 59 of 1988), and in supersession of Haryana Government, Transport Department, Notification No. S.O.90/C.A.59/88/S. 100/93 dated the 3rd November, 1993 and Haryana Government, Transport Department, Notification No. 17/10/2011-3T(II), dated 12th August, 2013, the Governor of Haryana hereby formulates a proposal regarding the following Scheme for information of persons likely to be affected thereby. The proposal of the Scheme shall be taken into consideration after the expiry of a period of thirty days from the date of publication of this notification in the Official Gazette together with any objections/suggestions which may be filed by any person before the Additional Chief Secretary to Government, Haryana, Transport Department, Chandigarh.

DRAFT SCHEME

All the area is exclusively reserved for grant of stage carriage permits to the State Transport Undertakings.

S.S. DHILLON,
Additional Chief Secretary to Government Haryana,
Transport Department.

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/20/7777.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Hewitt Associates India Pvt. Ltd., Ground Floor to thirteenth Floor, Building No. 2, Unitech Realty Projects Limited, (sez), Village-Tikri, Sector-48, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge/security incharge/management has maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls no. are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not leave the dropping point before the employee enters into her accommodation.
16. The Management will ensure holding an annual self defence workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/19/7774.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s United Health Group Information Services Private Limited, Ground to 4th Floor, Tower-C, Unitech Cyber Park, Sec-39, Sohna Road, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
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6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
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16. The Management will ensure holding an annual self defence workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/21/7771.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s IHG It Services (India) Pvt. Ltd., 11th Floor, Building No. 10, Tower-C, DLF Cyber City, Phase-II, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
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9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
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17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/22/7768.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Keysight Technologies International India Pvt. Ltd., Plot No. CP-11, Ground Floor and Second Floor, Sector-8, IMT Manesar, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
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7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
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WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

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Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/07/7786.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Orbit Resorts Pvt. Ltd., (The Oberoi Gurgaon) Plot No. 443, Udyog Vihar, Phase V, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge/security incharge/management has maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls no. are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not leave the dropping point before the employee enters into her accommodation.
16. The Management will ensure holding an annual self defence workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/06/7765.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Fil India Business Services Pvt. Ltd., Ground Floor, Tower A and Ground to 5, 8 & 9, Floor Tower D, Unitech World, Sec-39, Gurgaon** from the operation of the provisions of section 30 of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge/security incharge/management has maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls no. are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not leave the dropping point before the employee enters into her accommodation.
16. The Management will ensure holding an annual self defence workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 25th February, 2016

No. I.R.-II-Exmp/NS(W)/Mgt/2016/17/7762.— In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s United Health Group Information Services Private Limited, 8th, 12th & 14th Floor, Tower-B, Unitech Cyber Park, Sector-39, Sohna Road, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site (www.hrlabour.gov.in)
2. The total No. of hours of work of an employee in the establishment shall not exceed ten hours on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hour.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No of the Driver, and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge/security incharge/management has maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls no. are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not leave the dropping point before the employee enters into her accommodation.
16. The Management will ensure holding an annual self defence workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

WAZEER SINGH GOYAT,
Labour Commissioner, Haryana.

HARYANA GOVERNMENT**LABOUR DEPARTMENT****Notification**

The 25th February, 2016

No. Elec-2015/IR-II/PSCE/Hol/7694.— Whereas, the Municipal Bye-elections to ward No. 4 of Municipal Corporation, Ambala, is scheduled to be held on 06th March, 2016, (Sunday)

And, whereas, it is considered necessary to provide opportunity to the public to exercise their franchise.

Now, therefore, in exercise of the powers conferred by the second provison of Sub-section (I) of Section 10 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) and all other powers enabling him in this behalf, the Governor of Haryana hereby fixes “(Sunday)” the 6th March, 2016 to be closed day (holiday) for all shops and commercial establishments falling within the jurisdiction limit of Ward No.4 of Municipal Corporation, Ambala.

WAZEER SINGH GOYAT,
Secretary to Government Haryana,
Labour Department.

HARYANA GOVERNMENT**POWER DEPARTMENT****Notification**

The 25th February, 2016

No. 23/8/2016-3P.— BODs of DHBVN in its meeting held on 25th January, 2016 deliberated the recommendations of the Committee headed by Chief Engineer ‘Op’ Zone, Dehli constituted for rationalization of load norms and amount of BG etc and observed as under:-

“The norms recommended by the Committee are limited to the Gurgaon & Faridabad towns alone whereas the issue of load norms and BG also concerns the other cities in the State of Haryana falling under both the utilities and found that similar requirement for other cities may also be looked into by a Committee headed by MD/HVPN.

Accordingly, State Government after due consideration of recommendations of BODs of DHBVN, is pleased to constitute the following Committee to look into the above-mentioned issues:-

(i) MD/HVPN	Chairman
(ii) MD/UHBVN	Member
(iii) MD/DHBVN	Member

The Chief Administrator, HUDA and the Director, Town and Country Planning shall be the special invitee to the meetings of the Committee.

The above Committee shall examine and make recommendations in respect of other towns of Haryana State which are acceptable to all alongwith any additional recommendations in respect of Faridabad & Gurgaon towns as well.

The above Committee may submit its report within 30 days from the date of issue of this notification.

RAJAN GUPTA,
Additional Chief Secretary to Government Haryana,
Power Department.